

SMALL GROUPS

Small Group Coaching - Quick Guide

As a Small Group Leader Coach, your role is to serve and provide support to your small leaders. This will look different for each Group Leader you coach. Some may need a hands-on approach with a lot of encouragement and “coaching”. Others may simply need someone they can reach out to in the event they have a question or concern. Given the varying levels of experience, our leaders have there is no one size fits all approach to being a Coach. The best thing you can do is to make yourself available.

Though each coaching relationship will look different, there are some overarching responsibilities each Coach has.

Pray for your Leaders: We encourage you to build praying for your leaders into your daily prayer time.

Connect with your Leaders:

For your initial contact, reach out through a phone call and introduce yourself as their coach and explain what that means.

As you speak with them periodically, some good questions to ask are:

1. What's going well?
2. Where do you see God working?
3. Is there anything I can help with?
4. Who is showing up? Who is missing? Have you tried reaching out to those who haven't been showing up?
5. How are your ICNU conversations going?
6. How can I be praying for you?

Hero Making: Encourage your leaders to implement the Hero Making process. See SG Leader Training for more information.

Communicate with your leaders - As the Coach, you are the primary point of contact from Praise Church to the Small Group Leader concerning all things Small Groups. Communication ideally happens like this:

Top Down

Small Group Pastor → Coach → Small Group Leader → Small Group Member.

Bottom Up

Small Group Member → Small Group Leader → (if needed) Coach → (if needed) Small Group Pastor.

What To Do and When:

Daily:

- Connect to the Vine
- Pray for each leader by name
- Pray for the leadership of Praise Church to have vision and direction

Weekly/Bi-Weekly:

- Send an encouraging text when your leaders come to mind (once a week max, unless the relationship warrants more).

Once a month:

- Call leaders to encourage them, ask about life & group; pray w/ leader.

Once a semester:

- Meet with all your leaders together for lunch or coffee (or on a Sunday morning with SG Pastor).